# Investment Plan

## INVESTMENT FUND SUMMARY April 2025





## Build an Investment Portfolio That's Right for You

As an Investment Plan member, you get to choose how your account balance is invested. This brochure can help by making it easy for you to understand and compare the Investment Plan funds available to you. On the following pages, you'll find brief summaries of each fund, including the fund's investment manager, objective, type, strategy, risk level, fees, and performance history.

#### Get Help Choosing Investments

If you'd like help choosing investment funds, be sure to check out these resources available to you as a member of the FRS. These services are confidential, unbiased, and completely FREE.

**MyFRS Financial Guidance Line** 

1-866-446-9377 (TRS 711) 8:00 a.m. to 6:00 p.m. ET Monday through Friday, except holidays

Call to speak with an experienced EY financial planner. These planners work for you and they can help with any issue you think is important to your financial future. Choose Option 2 for detailed information about all the investment funds.

#### **MyFRS.com**

This is your gateway to tools and information about your FRS retirement plan. Visit the "**Investment Funds**" section for details about each fund, including Lipper rating, objective, annual fees, historical performance, relative risk, and much more. You should also review the **Annual Fee Disclosure Statement** posted in the "**Investment Funds**" section. Be sure to log in to **MyFRS.com** to access valuable personal investment tools and services.

#### **Advisor Service**

This free online service can help you estimate your retirement needs, choose investments, and create a personal financial plan that includes FRS and non-FRS retirement accounts. To access the service, log in to MyFRS.com.

#### Annual Fee Disclosure Statement Notice

The Annual Fee Disclosure Statement for the Investment Plan provides information concerning the Investment Plan's structure, administrative and individual expenses, and investment funds, including performance, benchmarks, fees, and expenses. This statement is designed to set forth relevant information in simple terms to help you make better investment decisions. The statement is available online in the "Investment Funds" section on MyFRS.com, or you can request a printed copy be mailed at no cost to you by calling the MyFRS Financial Guidance Line at 1-866-446-9377, Option 4

(TRS 711).



## **Understanding the Investment Fund Summaries**

Below is an example of the fund summaries you will find on the following pages, along with definitions of the features included in each summary.

#### Inflation Protection Funds **1**

These funds invest in a diversified array of assets that may help offset inflationary pressures. These assets include but are not limited to U.S. Treasury inflation-linked securities, commodities, real estate investment trusts, gold, and other securities. The funds seek long-term real (net of inflation) returns to preserve the future purchasing power of accumulated assets. You could lose money over short or long periods by investing in this fund, and returns may not keep pace with inflation.

					AS OF MARCH 31, 2025					
					FEES PER	r \$1,000	PERFORMANCE <sup>2</sup>			
					Annual <sup>1</sup>	Long-Term	1 Year	5 Years	10 Years	
FRS Inflation	Sensitive Fun	d (300)								
MANAGER: BlackRock, PGIM Investments, Principal	OBJECTIVE: Inflation Protection	FUND TYPE: Institutional	STRATEGY: Active	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$3.50	\$35	5.51%	6.23%	2.73%	
3	4	5	6	7	8	9				

#### 1 Asset Class

An asset class is a group of similar investments whose values react in the same basic way to changes in the economy. The Investment Plan's funds are spread across five asset classes: stable value funds, inflation protection funds, bond funds, U.S. stock funds, and foreign and global stock funds. There can be a risk in holding a large portion of your account balance in a single fund or asset class. According to investment experts, a good mix of investments (a strategy known as "diversifying") can help you control your risk and improve your returns.

Additional information about investing and diversification can be found on the U.S. Department of Labor's website at https://www.dol.gov/agencies/ ebsa/laws-and-regulations/laws/pensionprotection-act/investing-and-diversification.

#### 2 Asset Class Description

These brief descriptions will help you understand the types of investments in each asset class. These descriptions are general in nature and should not be relied on as your sole source of information regarding a specific fund(s).

#### 3 Manager

This is the private-sector company (or companies) responsible for the day-to-day operation of buying and selling the investments held by the fund. The manager may be a bank, an insurance company, or an investment management firm that advises and helps run mutual funds and institutional funds. The "FRS" funds may use multiple specialist investment managers to control risk.

#### 4 Objective

The objective tells you what the fund invests in. Retirement Date Funds cover multiple asset classes.



#### **5** Fund Type

The fund type indicates how the fund is organized and operates — as a mutual fund or as an institutional fund.

Mutual funds are public funds that combine the money of many different investors to buy stocks, bonds, and other securities. These funds have broad objectives and investment guidelines, which means their investment managers typically have the ability to take more risk when they try to "beat the market." A mutual fund's operation and fees are governed by a legal document known as a prospectus, which is approved by the mutual fund's board of directors. However, a fund's board can change fees without the FRS' permission. Anyone can buy mutual funds, and mutual funds hold about 20% of all money invested in retirement plans (including IRAs).

Institutional funds are private funds created by investment management companies for retirement plans or wealthy individuals. These are lower-risk funds because their fund managers are subject to more stringent standards of care when investing on your behalf. The operations and fees of the institutional funds in the Investment Plan are established by contracts with the FRS. Their fees will generally decline as their asset size grows, according to current contracts. Institutional funds represent about 80% of all retirement plan investments in the country. Please refer to the fund summaries and profiles for a full description of each fund's operations and risks.

#### 6 Strategy

There are two investment strategies: passive and active.

Passively managed funds try to match the returns of a market index (such as the Russell 3000 index) by buying and holding the same securities as the index they're trying to match. These types of funds, which are also known as index funds, carry a very low fee.

Actively managed funds try to beat a market index. Because of the research needed to predict market changes, these funds have higher fees.

#### 7 Risk

Risk indicates the potential for the fund's value to fluctuate. Greater risk of fluctuation typically indicates more potential for growth. Each fund's risk is rated from 1 (conservative) to 5 (aggressive) utilizing Lipper's Relative Risk scale, as defined below.

- 1. **Conservative:** Lower risk of fluctuations with lower potential for future gains.
- 2. **Moderate Conservative:** Some risk of fluctuations with reduced potential for future gains.
- 3. **Moderate:** Potential risk of fluctuations that may be offset by potential for future gains.
- 4. **Moderate Aggressive:** Increased risk of fluctuations that may be offset by increased potential for future gains.
- 5. **Aggressive:** Higher risk of fluctuations with higher potential for future gains.

#### 8 Annual Fees

These are the current fees the fund charges to cover its management, operating, and marketing expenses. These fees are based on a percentage of your account balance and they are deducted from your account balance. The fees shown are based on a \$1,000 investment in that fund. To determine fees for your balance, divide the annual fees shown by 1,000 to determine the percentage basis. Then multiply that percentage by your actual account balance. Fees may change and are only one of several factors that you should consider when making investment decisions.

#### **9** Long-Term Fees

The total fees that would be charged for a \$1,000 investment held for 10 years, based on current annual fees. This measure can help you see how even small fees can compound over time and have a large impact on your nest egg.

#### **Retirement Date Funds**

Retirement Date Funds don't fall into just one asset class. They invest in multiple asset classes, which makes them good for "one-stop shopping."

Each Retirement Date Fund is a diversified portfolio of Investment Plan investment managers and uses an asset allocation concept called "target date funds."<sup>1</sup> The mix of funds in each Retirement Date Fund is based on the amount of time you have before retirement, and the mix gradually changes as you approach retirement. This gradual change follows a careful investment strategy called a "glide path." Each Retirement Date Fund's glide path was developed for the FRS by a global investment consulting firm and a fiduciary to the FRS. For more information, see the "**Retirement Date Funds**" brochure in the "**Investment Funds**" section on **MyFRS.com**.

					AS OF MARCH 31, 2025					
					FEES PER	r \$1,000	PE	RFORMANC	:Е <sup>3</sup>	
					Annual <sup>2</sup>	Long-Term	1 Year	5 Years	10 Years	
FRS 2065 R	etirement Dat	e Fund (2065)	4							
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.20	\$12	6.37%			
FRS 2060 R	etirement Dat	e Fund (2060)								
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.20	\$12	6.35%	13.30%		
FRS 2055 R	etirement Dat	e Fund (2055)								
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.20	\$12	6.37%	13.27%	7.97%	
FRS 2050 R	etirement Dat	e Fund (2050)								
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.20	<b>\$12</b>	6.36%	13.05%	7.90%	
FRS 2045 R	etirement Dat	e Fund (2045)								
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.30	\$13	6.33%	12.55%	7.74%	
FRS 2040 Retirement Date Fund (2040)										
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.40	\$14	6.31%	11.85%	7.47%	

<sup>1</sup> The "FRS" labeled funds include multiple managers; however, not all of the managers are included in the Retirement Date Funds.

<sup>2</sup> Fees and expenses are only two of several factors that you should consider when making investment decisions.

<sup>3</sup> Investment results in any FRS investment fund are not guaranteed. Past performance does not indicate future returns.

<sup>4</sup> The FRS 2065 Retirement Date Fund was initially open for investments on July 1, 2023. One- and five-year performance shown is for the FRS 2060 Retirement Date Fund which has the same investment allocation.





					AS OF MARCH 31, 2025						
					FEES PER	R\$1,000	PE	RFORMANC	E <sup>2</sup>		
					Annual <sup>1</sup>	Long-Term	1 Year	5 Years	10 Years		
FRS 2035 R	etirement Dat	e Fund (2035)									
MANAGER: See page 5	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.60	\$16	6.26%	10.93%	7.10%		
FRS 2030 R	etirement Dat	e Fund (2030)									
MANAGER: See below	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$1.80	\$18	6.08%	9.82%	6.52%		
FRS 2025 R	etirement Dat	e Fund (2025)									
MANAGER: See below	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$2.20	\$22	5.92%	8.48%	5.83%		
FRS 2020 R	etirement Dat	e Fund (2020)									
MANAGER: See below	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$2.20	\$22	5.79%	7.34%	5.15%		
FRS Retirem	FRS Retirement Fund (2000)										
MANAGER: See below	OBJECTIVE: Retirement Date	FUND TYPE: Blend of institutional and mutual	STRATEGY: Active	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$2.00	\$20	5.78%	6.58%	4.49%		

#### **Investment Managers**

The Retirement Date Funds are composed of the following investment management firms: BlackRock, Fidelity, Principal, PGIM Investments, Stephens, T Rowe Price, Ariel, and Allspring.

<sup>&</sup>lt;sup>1</sup> Fees and expenses are only two of several factors that you should consider when making investment decisions.

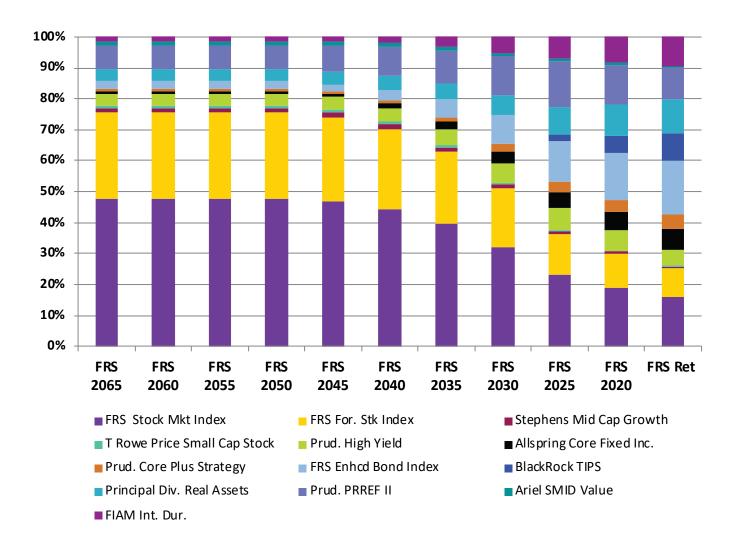
<sup>&</sup>lt;sup>2</sup> Investment results in any FRS investment fund are not guaranteed. Past performance does not indicate future returns.



#### What the Retirement Date Funds Invest In

Each Retirement Date Fund invests in a mix of investments (as shown below). The mix gradually changes over time and becomes more conservative as the retirement date gets nearer. Changes to the Retirement Date Funds will be posted on **MyFRS.com**.

The fund percentages below are as of July 2024. Percentages for each fund may not add up to 100% due to rounding. The "FRS" labeled funds include multiple managers; however, not all the managers are included in the Retirement Date Funds.





## **Stable Value Funds**

A stable value fund is a conservative investment option available only to defined contribution plans. Stable value funds focus on the preservation of capital, retaining the value of your investment regardless of what stock or bond markets are doing. Stable value funds invest in fixed income securities and wrap contracts offered by banks and insurance companies. Wrap contracts generally provide a protected return even if the underlying investments decline in value. Stable value funds are not FDIC-insured or guaranteed.

					AS OF MARCH 31, 2025				
					FEES PER \$1,000 PERFORMANCE <sup>2, 3</sup>			2,3	
					Annual <sup>1</sup>	Long-Term	1 Year	5 Years	10 Years
FRS Stable	FRS Stable Value Fund (350)								
MANAGER: T Rowe Price, Galliard	<b>OBJECTIVE:</b> Stable Value	FUND TYPE: Institutional	STRATEGY: Active	RISK: 1 2 3 4 5	\$0.80	\$8	3.10%	2.35%	

## Inflation Protection Funds

These funds invest in a diversified array of assets that may help offset inflationary pressures. These assets include but are not limited to U.S. Treasury inflation-linked securities, commodities, real estate investment trusts, natural resources, and other securities. The funds seek long-term real (net of inflation) returns to preserve the future purchasing power of accumulated assets. You could lose money over short or long periods by investing in this fund, and returns may not keep pace with inflation.

					AS OF MARCH 31, 2025					
					FEES PER \$1,000 PERF			RFORMANCE <sup>2</sup>		
						Long-Term	1 Year	5 Years	10 Years	
FRS Inflatio	FRS Inflation Sensitive Fund (300)									
MANAGER: BlackRock, PGIM Investments, Principal	OBJECTIVE: Inflation Protection	FUND TYPE: Institutional	STRATEGY: Active	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$3.50	\$35	5.51%	6.23%	2.73%	

<sup>3</sup> The FRS Stable Value Fund was initially open for investments on July 1, 2021. Past performance shown is based on the investment allocations as if they were held over the past 5 years prior to July 1, 2021.

<sup>&</sup>lt;sup>1</sup> Fees and expenses are only two of several factors that you should consider when making investment decisions.

<sup>&</sup>lt;sup>2</sup> Investment results in any FRS investment fund are not guaranteed. Past performance does not indicate future returns.



#### **Bond Funds**

These funds invest primarily in bonds, which are like IOUs: a company or government agency borrows money and pays it back with interest to the bondholder (the entity making the loan). The quality of a bond is reflected in the credit rating of the company or agency that issues the bond.

The short-term risk of bond funds is relatively low; however, over time, the value of a bond is affected by interest rates, inflation, and other factors. When inflation or interest rates go up, the value of bonds goes down because they pay a fixed rate of interest and the market may see other investments as being more attractive. Therefore, bonds and bond funds don't always protect the value of your retirement savings against inflation.

					AS OF MARCH 31, 2025					
					FEES PER	r \$1,000	PERFORMANC		E <sup>2</sup>	
					Annual <sup>1</sup>	Long-Term	1 Year	5 Years	10 Years	
FRS U.S. Bo	FRS U.S. Bond Enhanced Index Fund (80)									
MANAGER: BlackRock, PGIM Investments	OBJECTIVE: Broad Bonds	FUND TYPE: Institutional	STRATEGY: Passive	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$0.40	\$4	5.05%	-0.24%	1.56%	
FRS Diversit	fied Income F	und (310)								
MANAGER: Fidelity, PGIM Investments, Allspring	OBJECTIVE: Broad Bonds	FUND TYPE: Institutional	STRATEGY: Active	<b>RISK:</b> 1 <b>2</b> 3 4 5	\$2.50	\$25	5.71%	1.98%	2.63%	

#### **Understanding Objectives**

**Broad Bond:** Invests in intermediate and longer-maturity bonds issued by governments and corporations and those backed by mortgages and other loans.

"Maturity" refers to length of time until a bond comes due and is repaid.

<sup>1</sup> Fees and expenses are only two of several factors that you should consider when making investment decisions.

<sup>2</sup> Investment results in any FRS investment fund are not guaranteed. Past performance does not indicate future returns.



#### **U.S. Stock Funds**

These funds invest primarily in equity shares or stocks issued by U.S. companies. The short-term risk of stocks has been much higher than bonds. However, over longer periods of time, stocks have generally experienced higher returns than bonds, which is one of the main reasons that stocks are typically recommended for retirement investing. Some risk is necessary to achieve long-term investment growth.

					AS OF MARCH 31, 2025					
					FEES PER \$1,000		PERFORMANCE		E <sup>2, 3</sup>	
					Annual <sup>1</sup>	Long-Term	1 Year	5 Years	10 Years	
FRS U.S. Sto	ock Market In	dex Fund (120	))							
MANAGER: BlackRock	OBJECTIVE: All Cap U.S. Equity	FUND TYPE: Institutional	STRATEGY: Passive	RISK: 1 2 3 <b>4</b> 5	\$0.10	\$1	7.24%	18.22%	11.87%	
FRS U.S. Sto	ock Fund (340	)								
MANAGER: Ariel, Aristotle, Fidelity, Hotchkis Wiley, Jennison, London Company, Stephens, T Rowe Price	OBJECTIVE: All Cap U.S. Equity	FUND TYPE: Institutional	STRATEGY: Active	RISK: 1 2 3 <b>4</b> 5	\$3.50	\$36	4.23%	18.19%		

#### **Understanding Objectives**

All-Cap: Holds 3,000 stocks or 98% of the value of the stock market.

"Cap" is short for "capitalization," which is the dollar value of a company's total outstanding shares of stock.

<sup>1</sup> Fees and expenses are only two of several factors that you should consider when making investment decisions.

<sup>2</sup> Investment results in any FRS investment fund are not guaranteed. Past performance does not indicate future returns.

<sup>3</sup> The following applies to the "FRS U.S. Stock Fund" with an inception date of July 1, 2020: 1) the 5-year history, if available, is considered the return since inception; and 2) 1-year and 5-year historical performance is based on the target weight of the underlying managers/funds that would have been in place if the funds had been in place during these time periods.



#### Foreign and Global (Foreign and U.S.) Stock Funds

These funds invest primarily in equity shares or stocks issued by foreign companies. Compared to U.S. stocks, foreign stocks are affected by additional risk factors, such as foreign laws and regulations, differences in accounting practices, political risk (foreign governments are sometimes unstable), and currency risk (differences in the relative value of domestic and foreign money). Over the long term, foreign and global stocks have not experienced as high a return as U.S. stocks, but they have provided diversification benefits.

					AS OF MARCH 31, 2025						
					FEES PER \$1,000 PERFORMANCE <sup>2</sup>				E <sup>2</sup>		
					Annual <sup>1</sup>	Long-Term	1 Year	5 Years	10 Years		
FRS Foreign	Stock Index	<b>Fund (200)</b> <sup>3</sup>									
MANAGER: BlackRock	OBJECTIVE: Foreign Stock	FUND TYPE: Institutional	STRATEGY: Passive	<b>RISK:</b> 1 2 <b>3</b> 4 5	\$0.25	\$3	6.26%	11.34%	5.33%		
FRS Foreign	Stock Fund (	<b>220)</b> <sup>3</sup>									
MANAGER: Capital Research & Management Company, Dodge & Cox	OBJECTIVE: Foreign Stock	FUND TYPE: Mutual	STRATEGY: Active	<b>RISK:</b> 1 2 3 <b>4</b> 5	\$4.70	\$48	4.46%	10.82%	5.75%		
FRS Global S	Stock Fund (2	<b>10)</b> <sup>3</sup>									
MANAGER: Capital Research & Management Company, Dodge & Cox	OBJECTIVE: Global Stock	FUND TYPE: Mutual	STRATEGY: Active	RISK: 1 2 3 <b>4</b> 5	\$4.30	\$44	6.18%	15.63%	10.75%		

#### **Understanding Objectives**

Foreign Stock: Invests primarily in stock markets outside the U.S., such as Europe, Japan, Australia, Asia, and Latin America, including emerging markets.

Global Stock: Invests in both U.S. and foreign stocks.

<sup>&</sup>lt;sup>1</sup> Fees and expenses are only two of several factors that you should consider when making investment decisions.

<sup>&</sup>lt;sup>2</sup> Investment results in any FRS investment fund are not guaranteed. Past performance does not indicate future returns.

<sup>&</sup>lt;sup>3</sup> These funds may impose restrictions on your ability to withdraw your money or transfer it to other funds in the Investment Plan. Please refer to the **Excessive Fund Trading Guidelines** and **fund details** available on **MyFRS.com** or by calling the MyFRS Financial Guidance Line.



#### Self-Directed Brokerage Account

The self-directed brokerage account (SDBA) does not fall into any single asset class. That's because the SDBA allows you to invest in thousands of different investments in addition to the Investment Plan's primary investment funds. The SDBA is not suitable for all members, and you assume the full risk and responsibility for the investments you select. Additional information on the **SDBA** is available in the "**Investment Funds**" section on **MyFRS.com**.

#### A Note About Excessive Fund Trading

The Investment Plan is not designed to facilitate short-term excessive fund trading. Foreign and global investment funds are subject to a minimum holding period of seven calendar days following any nonexempt transfers into such funds. You may also be subject to trading controls on other funds in the event that you are trading excessively. The **Excessive Fund Trading Guidelines** are available on **MyFRS.com**.

This Investment Fund Summary is intended for use in connection with the Investment Plan, pursuant to Florida law, and is not intended for use by other investors. Sections **121.4501(8)** (b)4 and **121.4501(15)(b)**, Florida Statutes, incorporate the federal law concept of participant control, established by regulations of the U.S. Department of Labor under Section **404(c)** of the Employee Retirement Income Security Act of 1974. If you exercise control over the assets in your Investment Plan account, including the self-directed brokerage account, pursuant to Section **404(c)** regulations and all applicable laws governing the operation of the Investment Plan, no program fiduciary shall be liable for any loss to your account which results from your exercise of control.