

INVESTMENT PLAN

Quarterly Newsletter

Second Quarter, April 2021



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New FRS Stable Value Fund to Replace FRS Money Market Fund

Effective July 1, 2021, the FRS Money Market Fund (60) will be replaced by the new FRS Stable Value Fund (350). This fund change was reviewed by the State Board of Administration's (SBA) investment consultant and approved by the SBA's Executive Director & CIO.

Unlike money market funds, which only invest in very short-term securities, stable value funds invest in short- and long-term securities, and include an insurance wrapper that protects the value of the assets if there is a movement or reduction in the assets' value. Returns on money market funds have been generally flat over the past 10 years. The new stable value fund could provide greater returns to members going forward.

In mid-May and mid-June, notification letters explaining this change will be mailed to all affected Investment Plan members.

If you have questions about this change, please call the MyFRS Financial Guidance Line toll-free between 8:00 a.m. and 6:00 p.m. ET, Monday through Friday at 1-866-446-9377, Option 2 (TRS 711).

Keep Up with 2021 Retirement Legislation

The Florida Legislative Session began on March 2, 2021 and ends on April 30, 2021. To keep up with all proposed 2021 retirement bills, click "Legislation" in the "Alerts & Hot Topics" box on MyFRS.com.



Now through June 28, 2021	Until 4:00 p.m. ET on June 28, 2021, you can move your existing balance out of the FRS Money Market Fund into another fund. After 4:00 p.m. ET on June 28, 2021, the FRS Money Market Fund will not accept any new transfers.
June 30, 2021	After 4:00 p.m. ET, all balances in the FRS Money Market Fund will be automatically transferred into the FRS Stable Value Fund.
July 1, 2021	Any automatic rebalancing or future contributions that you have directed to the FRS Money Market Fund will instead be directed to the FRS Stable Value Fund. You can direct your existing balances and future contributions to the fund(s) of your choice.

Quarterly Fund Performance Summary

This quarterly fund performance summary gives you a quick update on the performance of the Investment Plan's investment funds. Before you select any investment funds, you should also review the fund profiles, the Investment Fund Summary, and the Annual Fee Disclosure Statement posted in the "Investment Funds" section on MyFRS.com. The asset class descriptions below are general in nature and should not be relied on as your sole source of information regarding these funds.

Asset Class

An asset class is a group of similar investments whose values react in the same basic way to changes in the economy. The Investment Plan's funds are spread across five asset classes: money market funds, inflation protection funds, bond funds, U.S. stock funds, and foreign and global stock funds. There can be a risk in holding a large portion of your account balance in a single fund or asset class. According to investment experts, a good mix of investments (a strategy known as "diversifying") can help you control your risk and improve your returns. Additional information about investing and diversification can be found on the U.S. Department of Labor's website at dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification.

Money Market Funds

These funds invest in short-term securities (financial instruments or obligations) that are high-quality and can be sold quickly with little loss of value. The funds have limited risk of declining in value; however, over the long term, returns have been modest and may not keep pace with inflation. Money market funds are not FDIC-insured or guaranteed.

Inflation Protection Funds

These funds invest in a diversified array of assets that may help offset inflationary pressures. These assets include but are not limited to U.S. Treasury inflation-linked securities, commodities, real estate investment trusts, gold, and other securities. The funds seek long-term real (net of inflation) returns to preserve the future purchasing power of accumulated assets. You could lose money over short or long periods by investing in this fund, and returns may not keep pace with inflation.

Bond Funds

These funds invest primarily in bonds, which are like IOUs: a company or government agency borrows money and pays it back with interest to the bondholder (the entity making the loan). The quality of a bond is reflected in the credit rating of the company or agency that issues the bond.

The short-term risk of bond funds is relatively low; however, over time, the value of a bond is affected by interest rates, inflation, and other factors. When inflation or interest rates go up, the value of bonds goes down because they pay a fixed rate of interest and the market may see other investments as being more attractive. Therefore, bonds and bond funds don't always protect the value of your retirement savings against inflation.

U.S. Stock Funds

These funds invest primarily in equity shares or stocks issued by U.S. companies. The short-term risk of stocks has been much higher than bonds. However, over longer periods of time, stocks have generally experienced higher returns than bonds, which is one of the main reasons that stocks are typically recommended for retirement investing. Some risk is necessary to achieve long-term investment growth.

Foreign and Global (Foreign and U.S.) Stock Funds

Foreign stock funds invest primarily in equity shares or stocks issued by foreign companies in stock markets outside the U.S. Compared to U.S. stocks, foreign stocks are affected by additional risk factors, such as foreign laws and regulations, differences in accounting practices, political risk (foreign governments are sometimes unstable), and currency risk (differences in the relative value of domestic and foreign money).

Global stock funds invest in both U.S. and foreign stocks. Over the long term, foreign and global stocks have not experienced as high a return as U.S. stocks, but they have provided diversification benefits.

Retirement Date Funds

Each Retirement Date Fund is a diversified portfolio of FRS Investment Plan investment managers and uses an asset allocation concept called "target date funds." The mix of funds in each Retirement Date Fund is based on the amount of time you have before retirement, and the mix gradually changes as you approach retirement. This gradual change follows a careful investment strategy called a "glide path." Each Retirement Date Fund's glide path was developed for the FRS by a global investment consulting firm and a fiduciary to the FRS. Retirement Date Funds don't fall into just one asset class. They invest in multiple asset classes, which makes them good for "one-stop shopping."

Self-Directed Brokerage Account

The self-directed brokerage account (SDBA) does not fall into any single asset class. That's because the SDBA allows you to invest in thousands of different investments in addition to the Investment Plan's primary investment funds. The SDBA is not suitable for all members, and you assume the full risk and responsibility for the investments you select. Additional information on the SDBA is available in the "Investment Funds" section on MyFRS.com.

Strategy

Passively managed funds try to match the returns of a market index (such as the Russell 3000 index) by buying and holding the same securities as the index they're trying to match. Actively managed funds try to beat a market index.

Annual Fees

These are the current fees the fund charges to cover its management, operating, and marketing expenses. These fees are based on a percentage of your account balance and they are deducted from your account balance. The fees shown are based on a \$1,000 investment in that fund.

Long-Term Fees

The total fees that would be charged for a \$1,000 investment held for 10 years, based on current annual fees.

Performance Benchmark (PB)

A performance benchmark allows you to see how well the fund is doing relative to the performance of the market sector it is trying to beat. Note that index funds are designed to approximate the returns of their benchmarks. Benchmarks do not have costs.

Total Index

A total index is a combination of all the market benchmarks in each market sector and is based on the asset amounts of each fund in each market sector.

Performance Summary as of March 31, 2021

	STRATEGY	FEES PER \$1,000		PERFORMANCE ¹			
		Annual ²	Long-Term	Quarterly ³	1 Year	5 Years	10 Years
TOTAL FRS INVESTMENT PLAN	--	--	--	3.26%	38.77%	10.61%	7.94%
<i>PB: Investment Plan Total Index</i>		--	--	3.42%	36.83%	10.06%	7.58%
RETIREMENT DATE FUNDS	--	--	--	2.97%	36.52%	10.19%	--
<i>PB: Total Retirement Custom Index</i>		--	--	3.07%	36.43%	9.94%	--
FRS 2060 Retirement Date Fund (2060) ⁴	Active	\$1.00	\$10	4.55%	50.01%	12.29%	--
<i>PB: 2060 Retirement Custom Index</i>		--	--	4.63%	49.69%	12.12%	--
FRS 2055 Retirement Date Fund (2055)	Active	\$1.00	\$10	4.55%	49.84%	12.29%	--
<i>PB: 2055 Retirement Custom Index</i>		--	--	4.63%	49.69%	12.12%	--
FRS 2050 Retirement Date Fund (2050)	Active	\$1.00	\$10	4.45%	48.95%	12.21%	--
<i>PB: 2050 Retirement Custom Index</i>		--	--	4.58%	49.30%	12.10%	--
FRS 2045 Retirement Date Fund (2045)	Active	\$1.00	\$10	4.13%	46.72%	12.04%	--
<i>PB: 2045 Retirement Custom Index</i>		--	--	4.27%	47.03%	11.96%	--
FRS 2040 Retirement Date Fund (2040)	Active	\$1.20	\$12	3.76%	43.36%	11.67%	--
<i>PB: 2040 Retirement Custom Index</i>		--	--	3.86%	43.71%	11.49%	--
FRS 2035 Retirement Date Fund (2035)	Active	\$1.30	\$13	3.29%	39.40%	11.15%	--
<i>PB: 2035 Retirement Custom Index</i>		--	--	3.40%	39.63%	10.83%	--
FRS 2030 Retirement Date Fund (2030)	Active	\$1.50	\$15	2.78%	35.47%	10.32%	--
<i>PB: 2030 Retirement Custom Index</i>		--	--	2.90%	35.44%	10.08%	--
FRS 2025 Retirement Date Fund (2025)	Active	\$1.70	\$17	2.18%	30.99%	9.49%	--
<i>PB: 2025 Retirement Custom Index</i>		--	--	2.31%	30.77%	9.20%	--
FRS 2020 Retirement Date Fund (2020)	Active	\$1.90	\$19	1.55%	26.08%	8.44%	--
<i>PB: 2020 Retirement Custom Index</i>		--	--	1.63%	25.63%	8.14%	--
FRS Retirement Fund (2000)	Active	\$1.90	\$19	1.12%	22.83%	7.23%	--
<i>PB: Retirement Custom Index</i>		--	--	1.08%	21.90%	6.93%	--
MONEY MARKET FUND							
FRS Money Market Fund (60)	Active	\$0.60	\$6	0.05%	0.34%	1.40%	0.81%
<i>PB: iMoneyNet Money Fund Average</i>		--	--	0.01%	0.21%	1.10%	0.58%
INFLATION PROTECTION FUND							
FRS Inflation Sensitive Fund (300)	Active	\$3.60	\$37	1.44%	21.21%	4.82%	--
<i>PB: FRS Custom Multi-Assets Index</i>		--	--	1.33%	19.13%	4.33%	--

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Performance Summary as of March 31, 2021 – continued

	STRATEGY	FEES PER \$1,000		PERFORMANCE ¹			
		Annual ²	Long-Term	Quarterly ³	1 Year	5 Years	10 Years
BOND FUNDS							
<i>PB: Investment Plan Total Bond Index</i>		--	--	-2.64%	5.91%	4.13%	3.93%
FRS U.S. Bond Enhanced Index Fund (80)	Passive	\$0.50	\$5	-3.40%	1.06%	3.18%	3.55%
<i>PB: Barclays Capital Aggregate Bond Index</i>		--	--	-3.37%	0.71%	3.10%	3.44%
FRS Core Plus Bond Fund (310)	Active	\$1.90	\$19	-2.96%	8.04%	4.65%	--
<i>PB: FRS Custom Core Plus Fixed Income Index</i>		--	--	-2.63%	4.70%	4.00%	--
U.S. STOCK FUNDS							
<i>PB: Investment Plan Total U.S. Equities Index</i>		--	--	6.82%	64.61%	15.99%	13.10%
FRS U.S. Stock Market Index Fund (120)	Passive	\$0.20	\$2	6.35%	62.62%	16.72%	13.87%
<i>PB: Russell 3000 Index</i>		--	--	6.35%	62.53%	16.64%	13.79%
FRS U.S. Stock Fund (340) ⁵	Active	\$2.50	\$25	7.05%	72.09%	15.96%	--
<i>PB: Russell 3000 Index</i>		--	--	6.35%	62.53%	16.64%	--
FOREIGN AND GLOBAL STOCK FUNDS							
<i>PB: Investment Plan Total Foreign/Global Equities Index</i>		--	--	3.87%	54.75%	11.40%	7.11%
FRS Foreign Stock Index Fund (200)	Passive	\$0.30	\$3	3.79%	52.28%	10.18%	6.01%
<i>PB: MSCI ACWI ex US IMI Index</i>		--	--	3.77%	51.94%	9.84%	5.67%
FRS Foreign Stock Fund (220)	Active	\$4.60	\$47	-0.43%	60.79%	12.90%	7.72%
<i>PB: MSCI ACWI ex US Index</i>		--	--	3.49%	49.41%	9.84%	5.20%
FRS Global Stock Fund (210)	Active	\$4.70	\$48	2.27%	67.24%	17.94%	12.79%
<i>PB: MSCI All Country World Index</i>		--	--	4.57%	54.60%	13.21%	9.33%

¹ The performance information presented reflects past performance, net of fees, which is not necessarily an indication of future performance. The most recent quarter, 1-, 5-, and 10-year performance returns are shown, if available.

² Fees are only one of several factors that you should consider when making investment decisions.

³ Not annualized.

⁴ The FRS 2060 Retirement Date Fund was initially open for investments on July 1, 2017. Past performance shown is for the FRS 2055 Retirement Date Fund, which has the same investment allocations.

⁵ The following applies to the FRS U.S. Stock Fund with an inception date of July 1, 2020: 1.) the five-year history, if available, is considered the return since inception; and 2.) one-year and five-year historical performance is based on the target weight of the underlying managers/funds that would have been in place if the funds had been in place during these time periods.

All Investment Plan funds (except the FRS Money Market Fund) are subject to the Excessive Fund Trading Guidelines, which may limit your ability to make investment changes. The guidelines are available on the "Investment Funds" page of MyFRS.com.

This performance summary is intended for use in connection with the FRS Investment Plan, pursuant to Florida law, and is not intended for use by other investors. Sections 121.4501(8)(b)4 and 121.4501(15)(b), Florida Statutes, incorporate the federal law concept of participant control, established by regulations of the U.S. Department of Labor under Section 404(c) of the Employee Retirement Income Security Act of 1974. If you exercise control over the assets in your Investment Plan account, including the self-directed brokerage account, pursuant to Section 404(c) regulations and all applicable laws governing the operation of the Investment Plan, no program fiduciary shall be liable for any loss to your account that results from your exercise of control.

Free Financial Planning Webcasts

Webcasts are free and unlimited for FRS members. In-person workshops are temporarily suspended.

July 12	Taking Control of Your Finances (60 minutes)	10:00 a.m. to Noon
July 12	Investment Planning	1:00 to 3:00 p.m.
July 13	Education Planning	10:00 a.m. to Noon
July 13	Understanding the FRS Investment Plan	1:00 to 3:00 p.m.
October 6	Social Security and Your Retirement	10:00 a.m. to Noon
October 6	Protecting Yourself and Your Loved Ones	1:00 to 3:00 p.m.
October 7	Nearing Retirement in the FRS	10:00 a.m. to Noon
October 7	Group Health Insurance (state employees only)	1:00 to 3:00 p.m.
ALL TIMES ARE ET		

To Register

By phone:

1-866-446-9377, Option 2

Online:

- Locate the Webinar Link or Meeting ID on <https://myfrs.com/WorkshopCalender.htm>.
- Click on the Webinar Link and you will be directed to the Webinar Registration on Zoom.
 - If registering with Meeting ID:
 - Go to [Zoom.com](https://zoom.com).
 - Click “Join a Meeting.”
 - Enter the Meeting ID and click “Join.”
- Enter your first name, last name, and email address.
- Click “Register.”
- You will receive a confirmation email after registration and a reminder email the day prior to the webinar date.

Multi-Factor Authentication Coming Soon to MyFRS.com

Beginning in mid-May, multi-factor authentication will be required for all new registrations on [MyFRS.com](https://myfrs.com). It will also be required following any re-registrations (profile resets or PIN reminders).

Multi-factor authentication is a process for confirming your identity before you access your account. It works by asking you to log in with a random, six-digit code, which is sent to you via email or text message.

If you have logged in to [MyFRS.com](https://myfrs.com) prior to implementation, multi-factor authentication will be optional, but you are strongly encouraged to use this feature to add an extra layer of security to your account.



Get Help Making Your Money Last in Retirement

As you approach retirement, your priorities will gradually shift from building your retirement nest egg to protecting it. And, once you retire, you'll need a plan for turning that nest egg into income that lasts. To help you do just that, the online GuidedChoice Advisor Service will be introducing a Retirement Income Solution sometime in 2021.

The Advisor Service is free to FRS members, and it already helps many of them save for retirement. The new Retirement Income Solution will pick up right where the Advisor Service leaves off, using the same data about your retirement plan, the same powerful advice technology, and the same easy-to-use digital interface to help you safely draw down your retirement savings.

To learn more, log in to [MyFRS.com](https://www.myfrs.com) and click the "ADVISOR" button. If you have any questions, call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2.

Two More Ways to Protect Your Retirement Income

Let's say you have a \$100,000 Investment Plan balance when you retire. Would you know how much to withdraw each month so that your money doesn't run out?

Two solutions from MetLife – lifetime income guarantees and qualified longevity annuity contracts (QLACs) – can help. These two options give you a way to convert some or all of your Investment Plan balance into payments to you for your lifetime and, if you choose, to your survivor after your death.

What Would Your Payments Be?

The quotes below are based on a \$100,000 Investment Plan balance as of March 31, 2021 for a female aged 65. Joint & Survivor payments assume the chosen survivor is a spouse aged 65. Your actual quotes may vary based on your individual data and other circumstances. Please note that other payment options and features are available.



	Lifetime Income Guarantee Payments begin at age 65	QLAC Payments begin at age 75
Single Life – lifetime payments to you	\$480	\$964
Joint & Survivor – lifetime payments to you that continue to your survivor after your death	\$408	\$716

To learn more about these options, or to purchase one, call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2. Or, visit www.myfrs.com/MakeYourMoneyLastaLifetime.htm for additional resources, including an online quoting tool.