

INVESTMENT PLAN

Quarterly Newsletter

First Quarter, January 2022



Florida Retirement System

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Are Financial Issues Affecting Your Total Wellbeing?

In a recent national survey conducted by Alight Solutions, the Investment Plan Administrator, “not living beyond my means or staying within a budget” narrowly beat out “eating healthy” as the top wellbeing priority.

Other financial goals these respondents named as their top wellbeing priorities included:

74%	Retirement income
72%	Building an emergency fund
70%	Reducing current debt
60%	Saving up to make a large purchase or expense
51%	Taking care of my child(ren)’s or other dependents’ needs
40%	Education expenses (your own or others)

If your financial wellbeing needs a boost, be sure to take advantage of the many free services, workshops, and resources available to you as a member of the Investment Plan. These include:

- **Free financial planning.** Qualified EY financial planners are standing by to help you with your FRS benefits, budgeting, debt management, estate planning, and more. They don’t charge you any fees and they have no products to sell. To get started, call the MyFRS Financial Guidance Line toll-free at 1-866-446-9377, Option 2 (TRS 711).
- **Free workshops.** The FRS offers more than a dozen free workshops that target key financial wellbeing topics, including nearing retirement, investment planning, income tax planning, and much more. To see the list of workshops and sign up, visit MyFRS.com/Workshop.htm.
- **GuidedChoice Advisor Service.** This easy-to-use retirement planning solution provides you a personalized, actionable recommendation on how to adjust your investments to help meet your goals. To learn more about the Advisor Service, log in to MyFRS.com and click the “ADVISOR” button. If you have any questions, call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2.

Boost Your Financial Wellbeing

On a daily basis, EY financial planners help FRS members deal with all areas of financial wellness. To see how an EY financial planner can help you, call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2.

- Cash Flow and Budgeting
- Debt Management
- Disability Insurance
- Education Planning
- Estate Planning
- Health Insurance
- Life Events
- Life Insurance
- Retirement Planning
- Taxes

Quarterly Fund Performance Summary

This quarterly fund performance summary gives you a quick update on the performance of the Investment Plan's investment funds. Before you select any investment funds, you should also review the fund profiles, the Investment Fund Summary, and the Annual Fee Disclosure Statement posted in the "Investment Funds" section on MyFRS.com. The asset class descriptions below are general in nature and should not be relied on as your sole source of information regarding these funds.

Asset Class

An asset class is a group of similar investments whose values react in the same basic way to changes in the economy. The Investment Plan's funds are spread across five asset classes: stable value funds, inflation protection funds, bond funds, U.S. stock funds, and foreign and global stock funds. There can be a risk in holding a large portion of your account balance in a single fund or asset class. According to investment experts, a good mix of investments (a strategy known as "diversifying") can help you control your risk and improve your returns. Additional information about investing and diversification can be found on the U.S. Department of Labor's website at dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification.

Stable Value Funds

These funds invest in fixed income securities and wrap contracts offered by banks and insurance companies. Wrap contracts generally provide a protected return even if the underlying investments decline in value. Stable value funds focus on the preservation of capital, retaining the value of your investment regardless of what stock or bond markets are doing. Stable value funds are not FDIC-insured or guaranteed.

Inflation Protection Funds

These funds invest in a diversified array of assets that may help offset inflationary pressures. These assets include but are not limited to U.S. Treasury inflation-linked securities, commodities, real estate investment trusts, gold, and other securities. The funds seek long-term real (net of inflation) returns to preserve the future purchasing power of accumulated assets. You could lose money over short or long periods by investing in this fund, and returns may not keep pace with inflation.

Bond Funds

These funds invest primarily in bonds, which are like IOUs: a company or government agency borrows money and pays it back with interest to the bondholder (the entity making the loan). The quality of a bond is reflected in the credit rating of the company or agency that issues the bond.

The short-term risk of bond funds is relatively low; however, over time, the value of a bond is affected by interest rates, inflation, and other factors. When inflation or interest rates go up, the value of bonds goes down because they pay a fixed rate of interest and the market may see other investments as being more attractive. Therefore, bonds and bond funds don't always protect the value of your retirement savings against inflation.

U.S. Stock Funds

These funds invest primarily in equity shares or stocks issued by U.S. companies. The short-term risk of stocks has been much higher than bonds. However, over longer periods of time, stocks have generally experienced higher returns than bonds, which is one of the main reasons that stocks are typically recommended for retirement investing. Some risk is necessary to achieve long-term investment growth.

Foreign and Global (Foreign and U.S.) Stock Funds

Foreign stock funds invest primarily in equity shares or stocks issued by foreign companies in stock markets outside the U.S. Compared to U.S. stocks, foreign stocks are affected by additional risk factors, such as foreign laws and regulations, differences in accounting practices, political risk (foreign governments are sometimes unstable), and currency risk (differences in the relative value of domestic and foreign money).

Global stock funds invest in both U.S. and foreign stocks. Over the long term, foreign and global stocks have not experienced as high a return as U.S. stocks, but they have provided diversification benefits.

Retirement Date Funds

Each Retirement Date Fund is a diversified portfolio of FRS Investment Plan investment managers and uses an asset allocation concept called "target date funds." The mix of funds in each Retirement Date Fund is based on the amount of time you have before retirement, and the mix gradually changes as you approach retirement. This gradual change follows a careful investment strategy called a "glide path." Each Retirement Date Fund's glide path was developed for the FRS by a global investment consulting firm and a fiduciary to the FRS. Retirement Date Funds don't fall into just one asset class. They invest in multiple asset classes, which makes them good for "one-stop shopping."

Self-Directed Brokerage Account

The self-directed brokerage account (SDBA) does not fall into any single asset class. That's because the SDBA allows you to invest in thousands of different investments in addition to the Investment Plan's primary investment funds. The SDBA is not suitable for all members, and you assume the full risk and responsibility for the investments you select. Additional information on the SDBA is available in the "Investment Funds" section on MyFRS.com.

Strategy

Passively managed funds try to match the returns of a market index (such as the Russell 3000 index) by buying and holding the same securities as the index they're trying to match. Actively managed funds try to beat a market index.

Annual Fees

These are the current fees the fund charges to cover its management, operating, and marketing expenses. These fees are based on a percentage of your account balance and they are deducted from your account balance. The fees shown are based on a \$1,000 investment in that fund.

Long-Term Fees

The total fees that would be charged for a \$1,000 investment held for 10 years, based on current annual fees.

Performance Benchmark (PB)

A performance benchmark allows you to see how well the fund is doing relative to the performance of the market sector it is trying to beat. Note that index funds are designed to approximate the returns of their benchmarks. Benchmarks do not have costs.

Total Index

A total index is a combination of all the market benchmarks in each market sector and is based on the asset amounts of each fund in each market sector.

Performance Summary as of December 31, 2021

	STRATEGY	FEES PER \$1,000		PERFORMANCE ¹			
		Annual ²	Long-Term	Quarterly ³	1 Year	5 Years	10 Years
TOTAL FRS INVESTMENT PLAN	--	--	--	4.59%	14.07%	11.28%	9.33%
<i>PB: Investment Plan Total Index</i>		--	--	4.99%	14.22%	10.73%	8.92%
RETIREMENT DATE FUNDS	--	--	--	4.25%	13.22%	10.90%	--
<i>PB: Total Retirement Custom Index</i>		--	--	4.31%	12.79%	10.61%	--
FRS 2060 Retirement Date Fund (2060) ⁴	Active	\$1.00	\$10	5.19%	16.38%	12.96%	--
<i>PB: 2060 Retirement Custom Index</i>		--	--	5.22%	15.97%	12.71%	--
FRS 2055 Retirement Date Fund (2055)	Active	\$1.00	\$10	5.19%	16.39%	12.96%	--
<i>PB: 2055 Retirement Custom Index</i>		--	--	5.22%	15.97%	12.71%	--
FRS 2050 Retirement Date Fund (2050)	Active	\$1.00	\$10	5.11%	16.13%	12.85%	--
<i>PB: 2050 Retirement Custom Index</i>		--	--	5.18%	15.83%	12.67%	--
FRS 2045 Retirement Date Fund (2045)	Active	\$1.00	\$10	4.89%	15.36%	12.60%	--
<i>PB: 2045 Retirement Custom Index</i>		--	--	4.97%	15.10%	12.46%	--
FRS 2040 Retirement Date Fund (2040)	Active	\$1.20	\$12	4.65%	14.62%	12.19%	--
<i>PB: 2040 Retirement Custom Index</i>		--	--	4.73%	14.25%	11.99%	--
FRS 2035 Retirement Date Fund (2035)	Active	\$1.40	\$14	4.40%	13.78%	11.65%	--
<i>PB: 2035 Retirement Custom Index</i>		--	--	4.47%	13.36%	11.34%	--
FRS 2030 Retirement Date Fund (2030)	Active	\$1.60	\$16	4.11%	12.85%	10.92%	--
<i>PB: 2030 Retirement Custom Index</i>		--	--	4.19%	12.40%	10.62%	--
FRS 2025 Retirement Date Fund (2025)	Active	\$1.70	\$17	3.78%	11.74%	10.14%	--
<i>PB: 2025 Retirement Custom Index</i>		--	--	3.84%	11.29%	9.78%	--
FRS 2020 Retirement Date Fund (2020)	Active	\$1.90	\$19	3.40%	10.55%	9.15%	--
<i>PB: 2020 Retirement Custom Index</i>		--	--	3.43%	10.03%	8.78%	--
FRS Retirement Fund (2000)	Active	\$1.90	\$19	3.09%	9.58%	8.15%	--
<i>PB: Retirement Custom Index</i>		--	--	3.05%	8.88%	7.75%	--
STABLE VALUE FUND							
FRS Stable Value Fund (350)*	Active	\$1.90	\$19	0.41%	1.77%	2.06%	--
<i>PB: ICE BofA 1-3 Year Treasury Index</i>		--	--	-0.53%	-0.55%	1.61%	--
INFLATION PROTECTION FUND							
FRS Inflation Sensitive Fund (300)	Active	\$3.60	\$37	3.90%	12.83%	6.25%	--
<i>PB: FRS Custom Multi-Assets Index</i>		--	--	3.66%	11.51%	5.66%	--

* The FRS Stable Value Fund was initially open for investments on July 1, 2021. Past performance shown is based on the investment allocations as if they were held over the past five years prior to July 1, 2021.

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Performance Summary as of December 31, 2021 — continued

	STRATEGY	FEES PER \$1,000		PERFORMANCE ¹			
		Annual ²	Long-Term	Quarterly ³	1 Year	5 Years	10 Years
BOND FUNDS							
<i>PB: Investment Plan Total Bond Index</i>							
FRS U.S. Bond Enhanced Index Fund (80)	Passive	\$0.50	\$5	-0.13%	-1.66%	3.62%	2.99%
<i>PB: Bloomberg/BarCap Aggregate Bond Index</i>							
FRS Core Plus Bond Fund (310)	Active	\$1.90	\$19	0.18%	-0.09%	4.76%	--
<i>PB: FRS Custom Core Plus Fixed Income Index</i>							
		--	--	0.16%	-0.35%	4.13%	--
U.S. STOCK FUNDS							
<i>PB: Investment Plan Total U.S. Equities Index</i>							
FRS U.S. Stock Market Index Fund (120)	Passive	\$0.20	\$2	9.29%	25.69%	18.03%	16.38%
<i>PB: Russell 3000 Index</i>							
FRS U.S. Stock Fund (340) ⁵	Active	\$3.50	\$36	6.34%	22.92%	15.86%	--
<i>PB: Russell 3000 Index</i>							
		--	--	9.28%	25.66%	17.97%	--
FOREIGN AND GLOBAL STOCK FUNDS							
<i>PB: Investment Plan Total Foreign/Global Equities Index</i>							
FRS Foreign Stock Index Fund (200)	Passive	\$0.30	\$3	1.66%	8.64%	10.14%	8.25%
<i>PB: MSCI ACWI ex US IMI Index</i>							
		--	--	1.64%	8.53%	9.83%	7.94%
FRS Foreign Stock Fund (220)	Active	\$4.60	\$47	-1.13%	2.84%	12.87%	10.01%
<i>PB: MSCI ACWI ex US Index</i>							
		--	--	1.82%	7.82%	9.61%	7.53%
FRS Global Stock Fund (210)	Active	\$4.70	\$48	6.71%	18.07%	20.26%	15.78%
<i>PB: MSCI All Country World Index</i>							
		--	--	6.68%	18.54%	14.40%	11.86%

¹ The performance information presented reflects past performance, net of fees, which is not necessarily an indication of future performance. The most recent quarter, 1-, 5-, and 10-year performance returns are shown, if available.

² Fees are only one of several factors that you should consider when making investment decisions.

³ Not annualized.

⁴ The FRS 2060 Retirement Date Fund was initially open for investments on July 1, 2017. Past performance shown is for the FRS 2055 Retirement Date Fund, which has the same investment allocations.

⁵ The following applies to the FRS U.S. Stock Fund with an inception date of July 1, 2020: 1.) the five-year history, if available, is considered the return since inception; and 2.) one-year and five-year historical performance is based on the target weight of the underlying managers/funds that would have been in place if the funds had been in place during these time periods.

All Investment Plan funds are subject to the Excessive Fund Trading Guidelines, which may limit your ability to make investment changes. The guidelines are available on the "Investment Funds" page of MyFRS.com.

This performance summary is intended for use in connection with the FRS Investment Plan, pursuant to Florida law, and is not intended for use by other investors. Sections 121.4501(8)(b)4 and 121.4501(15)(b), Florida Statutes, incorporate the federal law concept of participant control, established by regulations of the U.S. Department of Labor under Section 404(c) of the Employee Retirement Income Security Act of 1974. If you exercise control over the assets in your Investment Plan account, including the self-directed brokerage account, pursuant to Section 404(c) regulations and all applicable laws governing the operation of the Investment Plan, no program fiduciary shall be liable for any loss to your account that results from your exercise of control.

Free Financial Planning Webcasts

Webcasts are free and unlimited for FRS members. You may attend as many workshops as you wish; however, you must register separately for each workshop.

January 12	Using the FRS to Plan for Retirement	10:00 a.m. to Noon
January 12	Income Tax Planning: Smart Planning for Your Taxes	1:00 to 3:00 p.m.
January 13	Taking Control of Your Finances (90 minutes)	10:00 a.m. to Noon
January 13	New Employee Retirement Plan Choice	1:00 to 3:00 p.m.
April 5	Using the FRS to Plan for Retirement	10:00 a.m. to Noon
April 5	Using the FRS to Plan for Retirement (SPANISH)	1:00 to 3:00 p.m.
April 6	Protecting Yourself and Your Loved Ones	10:00 a.m. to Noon
April 6	Nearing Retirement in the FRS (SPANISH)	1:00 to 3:00 p.m.
July 13	Taking Control of Your Finances (60 minutes)	10:00 a.m. to Noon
July 13	Investment Planning	1:00 to 3:00 p.m.
July 14	Education Planning	10:00 a.m. to Noon
July 14	Understanding the FRS Investment Plan	1:00 to 3:00 p.m.
October 3	Social Security and Your Retirement	10:00 a.m. to Noon
October 3	Understanding Your Benefits under the FRS Pension Plan	1:00 to 3:00 p.m.
October 4	Nearing Retirement in the FRS	10:00 a.m. to Noon
October 4	Group Health Insurance (state employees only)	1:00 to 3:00 p.m.

ALL TIMES ARE ET

To Register

By phone:

1-866-446-9377, Option 2

Online:

- Locate the workshop you want to attend at <https://myfrs.com/WorkshopCalender.htm#employee>.
- Click “REGISTER/JOIN” and you will be directed to the Webinar Registration page on Zoom.
- Enter your first name, last name, and email address.
- Click “Register.”
- You will receive a confirmation email after registration and a reminder email the day prior to the webinar date.



Take the Member Satisfaction Survey

Please let us know how satisfied you are with the services provided by the Investment Plan Administrator. We value your opinion, and your responses will help us pinpoint any areas that need improvement.

Take the survey now at <https://www.surveymonkey.com/r/FRS2022>.

During the month of January, you will receive an email with a link to this important survey, and a reminder email will be sent to you in March. Thank you for your participation.



Two Ways to Protect Your Retirement Income

Two solutions from MetLife – lifetime income guarantees and qualified longevity annuity contracts (QLACs) – allow you to convert some or all of your Investment Plan balance into payments to you for your lifetime and, if you choose, to your survivor after your death.

The quotes below are based on a \$100,000 Investment Plan balance as of December 31, 2021, for a female aged 65. Joint & Survivor payments assume the chosen survivor is a spouse aged 65. Your actual quotes may vary based on your individual data and other circumstances. Please note that other payment options and features are available.



	Lifetime Income Guarantee Payments begin at age 65	QLAC Payments begin at age 75
Single Life – lifetime payments to you	\$474	\$928
Joint & Survivor – lifetime payments to you that continue to your survivor after your death	\$401	\$687

To learn more about these options, or to purchase one, call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2. Or, visit www.myfrs.com/MakeYourMoneyLastaLifetime.htm for additional resources, including an online quoting tool.



How the GuidedChoice Advisor Service Can Help You

The GuidedChoice Advisor Service can help make your retirement dreams possible by giving you unbiased advice on how much to save and where to invest. The service is free to FRS members and you can create your plan in about 30 minutes online. The Advisor Service also makes creating a comprehensive plan even easier by letting you link to all of your retirement accounts, including non-FRS plans. Known as account aggregation, this is another feature designed to help FRS members achieve financial freedom in the easiest way possible. To learn more about the Advisor Service, log in to MyFRS.com and click the "ADVISOR" button. If you have any questions, call the MyFRS Financial Guidance Line at 1-866-446-9377, Option 2.



Why You May Receive a Tax Form from the FRS

If you took a distribution from your Investment Plan account during 2021 (prior to 4:00 p.m. ET on December 27, 2021), a 1099-R form(s) will be mailed to your address of record by January 31, 2022. You can view your 1099-R online as of January 17, 2022, by logging in to MyFRS.com, clicking "Investment Plan," then clicking the "1099R Reprints/Check Advice" button.

Starting February 8, 2022, you can request a replacement form be mailed to you by calling 1-866-446-9377, Option 4.